

**Corporate Governance
at Schweiter Technologies**

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Group structure and breakdown of shareholders

Schweiter Technologies assures its customers, shareholders, investors and employees that it is fully committed to good corporate governance based on the Articles of Incorporation of the company and the organizational regulations.

Group structure

Schweiter Technologies specializes in the development, manufacture and global distribution of sophisticated machinery and is organized into two divisions (see also Segment reporting on page 36 of this annual report).

SSM Textile Machinery is a global leader in the manufacture of precision winding machines for yarn treatment. Ismecca Semiconductor manufactures testing, handling and packaging equipment for the semiconductor industry.

For legal purposes, the companies of the Schweiter Technologies Group come under the umbrella of the holding company Schweiter Technologies AG. The latter's direct wholly owned subsidiaries are Ismecca Semiconductor Holding SA

(Semiconductor division), which encompasses its own Group companies, as well as the companies of the Textile Machinery division SSM Schärer Schweiter Mettler AG and SSM Vertriebs AG.

An overview of all holding companies can be found in the financial section on pages 28.

The bearer shares of Schweiter Technologies AG, Horgen are listed on the SIX Swiss Exchange AG, Zurich in the main segment. Security no.: 1075492; ISIN: CH0010754924; Telekurs: SWTQ; Reuters: SWTZ.

Based on its share price of CHF 375.00 at the end of 2008, the company's market capitalization stood at CHF 541.4 million as at December 31, 2008.

The scope of consolidation consists of the unlisted companies which were fully consolidated as of December 31, 2008 and is presented on page 28 of the notes to the consolidated annual financial statements. Schweiter Technologies does not have any shareholdings in listed companies.

Major shareholders

As at December 31, 2008, the following shareholders held more than 3% of voting rights (pursuant to Art. 663c of the Swiss Code of Obligations):

Percentage of shares held (according to most recent report)	2008	2007
Dr. Hans Widmer, Oberwil-Lieli / Hans Widmer Management AG, Baar	24.9%	24.9%
Beat Siegrist, Herrliberg	5.4%	5.4%
Schweiter Technologies AG, Horgen	5.2%	-
Goodmann & Company, Investment Counsel Ltd., Toronto, Kanada	5.0%	5.0%
Corisol Holding AG, Zug	5.0%	-
Schroders plc, London, UK	4.0%	5.9%
Credit Suisse Asset Management Funds AG	3.5%	-

As far as Schweiter Technologies AG is aware there are no shareholders' pooling contracts linking major shareholders.

Cross-shareholdings

There are no cross-shareholdings with other companies in terms of capital or voting rights.

Capital structure

Capital

As of 31 December, 2008 the ordinary share capital amounted to CHF 1 443 672. As of December 31, 2008, authorized capital of CHF 300 000 and conditional capital of CHF 132 600 was in place.

Authorized and conditional capital in particular

Authorized capital

Authorized capital amounted to CHF 300 000.

Under Article 3 of the Articles of Incorporation, by May 14, 2010 the Board of Directors is authorized in accordance with the resolution passed by the General Meeting on May 14, 2008 to increase the share capital by a maximum of CHF 300 000 at any time by issuing a maximum of 300 000 bearer shares to be fully paid up with a par value of CHF 1 each. Increases by way of firm underwriting and increases in installments are permitted. The relevant issuing amount, the timing of the dividend entitlement and the nature of the contributions will be determined by the Board of Directors.

The Board of Directors is authorized to block the shareholders' subscription rights if such new shares are to be used to take over companies by means of share swaps, or to finance the acquisition of companies, parts of companies or shareholdings or to finance new investment projects of the company.

Shares for which subscription rights have been granted but not exercised are to be sold on the market at market conditions.

Conditional capital

Conditional capital amounted to a total of CHF 132 600.

The company's share capital may be increased by a maximum of CHF 132 600 by issuing up to 132 600 bearer shares with a par value of CHF 1 each which must be fully paid up, including:

- a) up to an amount of CHF 32 600 by exercise of option rights, granted to the employees of the company or of one of its subsidiaries at conditions to be determined by the Board of Directors;
- b) up to an amount of CHF 100 000 by exercise of option or conversion rights granted in conjunction with bonds or similar paper issued by the company or one of its subsidiaries.

Shareholders' subscription rights are excluded in relation to these bearer shares, which may not exceed 132 600 in number.

Capital changes

For changes in consolidated shareholders' equity in fiscal 2008 and fiscal 2007 reference is made to page 25 of the consolidated annual accounts. The development of consolidated shareholders' equity in fiscal 2006 is presented on page 29 of the 2007 consolidated annual accounts.

The shareholders' equity of Schweiter Technologies AG underwent the following changes during fiscal 2006 through fiscal 2008 (Page 76):

Capital structure

(in CHF 1000s)	Share capital	Premium	statutory	Reserves: treasury shares, free	Available earnings	Total	
Balance as at Dec. 31, 2005	1 444	107 381	3 000	0	1 071	70 290	183 186
Dividend						- 4 331	- 4 331
Net income 2006						3 848	3 848
Balance as at Dec. 31, 2006	1 444	107 381	3 000	0	1 071	69 807	182 703
Reserve for treasury shares				3 168		- 3 168	0
Dividend						- 8 662	- 8 662
Net income 2007						22 136	22 136
Balance as at Dec. 31, 2007	1 444	107 381	3 000	3 168	1 071	80 113	196 177
Reserve for treasury shares				25 522		- 25 522	0
Dividend						- 12 513	- 12 513
Net income 2008						506 676	506 676
Rounding difference						- 1	- 1
Balance as at Dec. 31, 2008	1 444	107 381	3 000	28 690	1 071	548 753	690 339

Shares and participation certificates

As of December 31, 2008 the share capital consisted of 1 443 672 bearer shares with a par value of CHF 1 each amounting to a total of CHF 1 443 672. All bearer shares have been fully paid up. Each share entitles the holder to one vote at the General Meeting. All bearer shares are entitled to dividends. Schweiter Technologies has no participation certificates or dividend rights certificates outstanding.

Limitations on transferability and nominee registrations

Transferability is not subject to any restrictions under the Articles of Incorporation. There are no restrictions in relation to nominee registrations.

Convertible bonds and options

No convertible bonds were outstanding as of December 31, 2008. As set out in the section on authorized and conditional capital, by drawing on the conditional capital the company's share capital may increase by a maximum of CHF 100 000 through the exercise of option or conversion rights granted in conjunction with bonds or similar paper issued by the company, or one of its subsidiaries.

Employee stock option plan

There are no stock option plans or other employee share participation plans.

Board of Directors (as per December 31, 2008)

Name	Function		Member since	Elected until AGM
Hans Widmer	Chairman	non-executive	1986	2009
Heinrich Fischer	Member	non-executive	2002	2009
Benjamin Loh	Member	non-executive	2006	2009
Jean-Pierre Nardin	Member	non-executive	2001	2009
Rolf-D. Schoemezler	Member	non-executive	1993	2009
Beat Siegrist	Member	non-executive	2008	2009
Gregor Strasser	Member	non-executive	2003	2009

Members of the Board of Directors

At the General Meeting on May 14, 2008, Beat Siegrist was elected to the Board of Directors for a period of one year. All other members of the Board of Directors were in office throughout the whole period under review (having been elected when the entire Board came up for re-election at the 2006 Ordinary General Meeting).

In 2008, Beat Siegrist served in an operational capacity as CEO of Schweiter Technologies (until June 30, 2008) and CEO of Satisloh (until the sale of the latter on September 30, 2008). The other members of the Board of Directors did not perform any operational management tasks in the company. No members of the Board of Directors have any kind of significant business relationship with the company. Apart from Beat Siegrist, no member of the Board of Directors belonged to Group Management or the management of a Group company during the three financial years preceding the period under review.

**Hans Widmer**

(born 1940, Swiss citizen).

Non-executive chairman of the Board of Directors.

Member of the Board of Directors since 1986. Mr Hans Widmer is an engineering graduate of the Swiss Federal Institute of Technology in Zurich who went

on to take a doctorate at MIT (PhD in nuclear engineering) in 1970. Mr Hans Widmer worked for McKinsey&Company for 12 years, most recently as McKinsey's executive in charge of Switzerland.

**Heinrich Fischer**

(born 1950, Swiss citizen).

Non-executive member of the Board of Directors since 2002.

Mr Heinrich Fischer graduated from the Swiss Federal Institute of Technology in Zurich (Dipl. El. Ing.) and from the University of Zurich (lic. oec. publ.). From 1980 to 1990, he was with Balzers, a division of the Oerlikon Bührlé Group, as Staff Head of Technology and Head of the Coating Equipment business unit. From 1991 to 1996 he was Member of the Executive Board of Oerlikon Bührlé responsible for Corporate Development. CEO of the Saurer Group and a member of the Board of Directors of Saurer AG, Arbon from 1996 to April 2007. In 2007 he joined the Boards of Tecan Group AG, Männedorf, Gurit Holding AG, Wattwil and Hilti AG, Schaan, Liechtenstein.

**Benjamin Loh**

(born 1963, citizen of Singapore and Japan).

Non-executive member of the Board of Directors since 2006.

Benjamin Loh received a technical edu-

Board of Directors

cation at universities in Singapore and Japan. He also completed management courses at leading schools in the USA and Switzerland. From 1996 to 2005, he served in various management functions in the Asia Pacific region with Unaxis, latterly as Senior Vice President Asia. From the end of 2005 to mid-2007 he served as Executive Vice President of Global Operations at Veeco Instruments. In mid-2007, he took over responsibility for global sales and service in the rank of an Executive Vice President at FEI Inc., which is based in Hillsboro, OR, USA



Jean-Pierre Nardin

(born 1950, Swiss citizen).

Non-executive member of the Board of Directors.

Mr Nardin has been a member of the Board of Directors since 2001 and was CEO of the Ismecca Group until October 2002. Mr Jean-Pierre Nardin graduated from the Swiss Federal Institute of Technology with a doctorate in physics and earned an MBA at INSEAD. He was CEO of the company EAO in Olten for ten years and has a thorough technical knowledge of electrical engineering. Since 2001, he has been working as a self-employed corporate consultant.



Rolf-Dieter Schoemezler

(born 1941, German citizen).

Non-executive member of the Board of Directors since 1993.

Mr R.-D. Schoemezler is a graduate of the Technical University in Stuttgart. He has performed management functions at Procter & Gamble and Union Carbide. Since 1987, he has held diverse positions in the Schweiter Group. He ran various subsidiaries as CEO and between 1994 and 1996 he managed the entire Group as Delegate of the Board of Directors. Since 1997, he has been working as an independent corporate consultant.



Beat Siegrist

(born 1960, Swiss citizen).

Non-executive member of the Board of Directors since 2008.

From 1996 to mid-2008, Mr Beat Siegrist worked in an executive capacity as CEO of Schweiter Technologies. Since 2008, he has been CEO of Satisloh and a member of the Executive Committee of the French Group Essilor. He previously worked as a consultant at McKinsey & Co., most recently in the capacity of project leader. He obtained a degree in engineering (Dipl. Ing.) at the Swiss Federal Institute of Technology and went on to take an MBA at INSEAD Fontainebleau.



Gregor Strasser

(Austrian citizen born in 1953).

Non-executive member of the Board of Directors since 2003.

Mr Gregor Strasser holds a PhD in physics. Between 1986 and 1994, he performed a range of functions at Unaxis Balzers AG in which he gained experience focusing mainly on innovation management and strategy development. Between 1995 and 2002, he was Head of Unaxis' Data Storage division. 2001 to 2002 Member of the Executive Board of the Unaxis Group. He has strong technical expertise in the field of coating technology. Between 2003 and 2008 he was CEO of the AO Foundation.

Other activities and interests

Mr Heinrich Fischer, who is a member of the Board of Directors of Schweiter Technologies, is on the boards of Tecan Group AG, Männedorf, Gurit Holding AG, Wattwil and Hilti AG, Schaan, Liechtenstein. Beat Siegrist, who is a member of the Board of Directors of Schweiter Technologies, is on the board of Phoenix Mecano AG, Stein am Rhein. None of the other members of the Board of Directors perform any additional management or permanent consultancy functions or hold directorships at major Swiss or foreign companies, nor do any hold important political offices.

Interlinkages

There are no reciprocal seats on the boards of listed companies.

Election and term of office

Under the company's Articles of Incorporation, the Board of Directors consists of 3 to 7 members. The entire Board of Directors in corpore is elected for a period of office of three years, the period between one Ordinary General Meeting and the next being deemed to constitute one year. Members are eligible for reelection. Members newly elected during a period of office are elected for the remainder of the current period of office.

Internal organization

Division of tasks within the Board of Directors

Mr Hans Widmer acts as Chairman of the Board of Directors. In addition to their regular work as Board members, all members of the Board of Directors are responsible for the supervision of a division of the Group (see also section entitled "How the Board of Directors operates").

Committees of the Board of Directors

The Board of Directors has an Audit Committee. The Audit Committee is composed of two Board members (Mr Rolf-Dieter Schoemezler and Mr Jean-Pierre Nardin). The Board of Directors has satisfied itself that the Committee members have proven experience and skills in the financial field to enable them to perform their tasks. The Audit Committee's most important tasks are to discuss the outcome of the internal and external audits, to verify the Group's presentation of accounts and financial control mechanisms, to evaluate and select the external auditors and to verify the scope of the external audit. The Audit Committee holds decision-making powers in relation to all tasks, subject to approval by the Board of Directors as a whole.

During the year under review the Audit Committee met two times with representatives from the auditors. As a rule, meetings last 2 to 3 hours. The Audit Committee regularly briefs the Board of Directors on the outcome of the Committee meetings.

All other key decisions are taken by the Board of Directors as a whole (in particular remuneration and appointments). The formation of specific Board committees has therefore been considered unnecessary.

How the Board of Directors operates

The Board of Directors is responsible for the strategic management of the Group and for the supervision of those entrusted with management. To this end, the Board of Directors holds meetings at least five times per year. One meeting lasts an average of half a day. In addition to the Board of Directors, these meetings are regularly attended by the CEO/CFO of the Group and by the divisional CEOs as necessary.

A majority of members of the Board of Directors must be present to constitute a quorum for the transaction of business. The Board of Directors adopts resolutions by a majority of votes cast. If there is a tie, the Chairman casts the deciding vote.

As part of their supervisory functions and in the interests of the proper conduct of their duties, all Board members oversee one specific division in detail. This includes periodically attending Group Management meetings, which last on average half a day.

At these Group Management meetings, the division management reports on the operational side of the business. In addition to the periodic participation of a Board member, these meetings are also attended by the CEO/CFO of the Group. In discussing business performance, the division management presents risks that have been identified and are of relevance to the division and assesses

Board of Directors

their possible impact. The outcome of this assessment and the resulting measures are presented to the Board of Directors as a whole.

Delineation of powers and responsibilities

Unless the law or the Articles of Incorporation provide otherwise, the Board of Directors delegates operational management entirely to Management. The Board of Directors exercises overall leadership and supervises and oversees business operations. It issues business policy guidelines and ensures that it is kept regularly informed of business performance (see also section entitled "How the Board of Directors operates").

The Board of Directors has in particular the following non-delegable and inalienable duties:

- the ultimate direction of the business of the Group and issuing the necessary directives
- defining the organization
- defining accounting, financial control and financial planning
- appointing and dismissing persons entrusted with the management of the Group and determining management salaries
- the ultimate supervision of the persons entrusted with the management of the Company, specifically in view of their compliance with the law, the Articles of Incorporation, regulations and directives
- deciding on extraordinary investments.

Management is responsible for the day-to-day running of the company in accordance with the directives issued by the Board of Directors and having regard for the customary duty of due diligence and the provisions of the law.

At the regular division meetings, Management reports to the Board member responsible for the division in question on the following matters in particular:

- Progress of business and financial situation
- Outlook and measures to be taken in the near future
- Development projects and status
- Major investments and divestments
- Extraordinary events with a substantial bearing on business
- Personnel policy and planning, information on important personnel decisions.

Information and monitoring instruments

The Board of Directors is responsible for overseeing the Group's internal controlling systems which monitor the risk of inadequate business performance, but cannot rule out such a risk. These systems provide appropriate, though not absolute, security against significant inaccuracies and material losses. Management is responsible for identifying and assessing risks that are of significance for the division in question (see also section on Delineation of powers and responsibilities). In addition to quantitative approaches and formal guidelines – which are only part of a comprehensive risk management approach – it is also considered important to maintain a corresponding risk management culture.

In addition to a continuous process of monitoring and assessment, the individual divisions also submit detailed monthly reports to the Board of Directors (MIS). These provide a detailed account of the volume and profitability trends of the individual divisions. Deviations from the budget or from the

previous year are presented and commented in detail. Important balance sheet figures and additional management data are prepared on a monthly basis with commentaries. Special attention is paid to overheads, the trend of current assets and personnel numbers. Over and above this information, which is prepared on a monthly basis, additional analyses of individual key figures are also provided such as price and margin trends and currency effects. Management members responsible in the relevant divisions are consulted on individual topics.

The Audit Committee and Board of Directors identify additional topics which are taken up in the context of the internal controlling processes and subjected to in-depth analysis and investigation. This is done either by means of internal audits in the relevant national subsidiaries or by consulting external specialists where necessary. The Audit Committee also sets points of focus in the context of the definition of the scope and content of the audit conducted by the external auditors.

Each member of the Board of Directors is also sent all the minutes of all Group Management meetings.

The Board of Directors subjects the internal information and monitoring systems to periodic reviews to determine their effectiveness in identifying, evaluating and overcoming risks associated with the business activity.

Management



Heinz O. Baumgartner

(born 1963, Swiss citizen).

CEO and CFO Schweiter Technologies. Mr Heinz O. Baumgartner has been CFO since 1996 and since mid-2008 has also been CEO of Schweiter Technologies. From 1992 to 1995 he worked as a controller at Asea Brown Boveri Switzerland. He holds a degree in business management (majoring in accountancy) and a doctorate in economics from the University of St. Gallen.



Rainer Roten

(born 1966, Swiss citizen).

CEO SSM Textile Machinery.

Rainer Roten has been CEO of the SSM Textile Machinery division since the beginning of December 2006. Prior to his current office, he was with OC Oerlikon/Unaxis for 11 years in various executive positions, most recently as Vice President Corporate Finance. He holds a degree in business management and an MBA from the Universities of Berne and Rochester, New York.



Lorenzo Giarrè

(born 1964, Italian citizen).

CEO Ismeca Semiconductor.

Lorenzo Giarrè has been with Ismeca Semiconductor since mid-2005, initially as Head of Operations and from 2006 as CEO. From 1997 to 2004 he held various executive positions in marketing and sales with companies in the semiconductor and telecom industries, most recently with ESEC. He has a degree in physics from the Swiss Federal Institute of Technology in Lausanne and an MBA from IMD International.

Other activities and interests

Schweiter Technologies' CEO/CFO, Dr. Heinz O. Baumgartner, is a member of the Board of Directors of Swiss Small Cap Invest AG, Zurich. Rainer Roten, CEO of SSM Textile Machinery, is mayor of the municipality of Fischbach-Göslikon. No other member of management is engaged in any significant other activities or functions worthy of mention or holds any important political offices.

Management contracts

There are no management contracts.

Compensation, shareholdings and loans

Content and determining procedures for compensation and stock option schemes

The Group's salaries policy is based around progressive and future-oriented remuneration aimed at attracting and motivating qualified management staff with the necessary technical expertise and experience and at securing their long-term services to the company.

Total remuneration is guided by standard market rates. Importance is attached to a variable remuneration component that depends on the achievement of corporate and personal targets. The amount of this variable element of overall pay mainly depends on the results of the Group and the individual division and on the extent to which employees meet their personal performance targets. All performance assessment criteria are laid down at the beginning of each year. On the basis of the budget, the Board of Directors defines in particular the target attainment figures for the variable salary component. Personal performance targets consisting of financial management, performance management and social target values also form an integral part of the variable salary component. The target values are determined on the one hand by the specific function of the management employee and on the other hand by key targets in the context of the implementation of the overriding corporate strategy.

The personal performance targets may account for 50% to 100% of the variable salary component, depending on the function and hierarchy. As a proportion of total remuneration, the variable salary is dependent on the degree of target attainment and may amount to a maximum of more than 100% of the fixed salary.

The total remuneration per management member is finally fixed by the Board of Directors as a whole in a detailed performance appraisal at the end of the year. The members of management whose compensation is being decided on are, as a rule, not present at the relevant meeting. The company does not consult external advisers when setting compensation.

Shareholders' participation rights

Restriction of voting rights and representation

There are no voting-right restrictions under the Articles of Incorporation. Under Art. 689 para. 2 of the Swiss Code of Obligations, every shareholder can represent his shares at the General Meeting in person or have them represented by a third party of his choice. The Articles of Incorporation do not lay down any restrictions on the representation of voting rights.

Statutory quorum

Under Art. 703 of the Swiss Code of Obligations, resolutions of the General Meeting must be passed strictly by an absolute majority of the voting rights represented. Exceptions to this rule are the eight resolutions listed in Art. 704 of the Swiss Code of Obligations, which require a minimum of two thirds of the votes represented and an absolute majority of the nominal values of the shares represented. The Articles of Incorporation do not provide for any divergent arrangements.

Convening of the General Meeting and inclusion of items on the agenda

The General Meeting is called by the Board of Directors, or if necessary by the statutory auditors. The Ordinary General Meeting takes place each year within six months of the end of the financial year. The time limits for adding items to the agenda of the General Meeting are governed by the provisions of the Swiss Code of Obligations. Extraordinary General Meetings should be called as frequently as is necessary, particularly in the cases provided for by the law.

Change of control and countermeasures

The convening of a General Meeting may also be requested in writing by one or more shareholders representing at least ten percent of the share capital, specifying the subject to be tabled for discussion and the proposals to be put forward. In this case, the Board of Directors must convene the General Meeting within four weeks.

Shareholders representing shares with a nominal value of at least CHF 100 000 may request that a particular item be added to the agenda. A request to add an item to the agenda must be submitted to the Board of Directors in writing at least 45 days in advance of the General Meeting, specifying the subject to be discussed and the proposals.

Registrations in the share register

As only bearer shares are issued, there is no share register.

Change of control and countermeasures

Obligation to submit a purchase offer

A party acquiring shares in the company is not obliged to submit a public purchase offer pursuant to Articles 32 and 52 of the Federal Act on Stock Exchanges and Securities Trading (Art. 4 Articles of Incorporation, "Opting out").

Clauses on changes of control

In connection with possible structural changes to the Schweiter Technologies Group, since the sale of the Satisloh division a change of control covenant valid until December 31, 2010 has been in place for members of the Group Management. In the event of a change of control, the covenant will trigger payments of between CHF 200 000 and 800 000 to the individual members of the Group Management.

Statutory auditors

Duration of mandate and term of office of lead auditor

Since 1994, the statutory auditors/Group auditors have been Deloitte AG, Zurich. The lead auditor of Deloitte AG, Daniel Flammer, took office in 2005. The lead auditor changes every seven years. The statutory auditors are elected for a term of office of three years. The next election will take place at the Ordinary General Meeting in 2009.

Auditors' fees

For the 2008 financial year the auditors' fees of Group auditors Deloitte amounted to CHF 266 000 worldwide (previous year: CHF 514 000).

Additional fees

Fees charged by Deloitte for audit-related and other services for the 2008 financial year amounted to CHF 422 000 (previous year: CHF 382 000).

Supervisory and control instruments vis-à-vis the auditors

Auditing services are defined as standard tasks in an audit, with a view to preparing reports on the annual financial statements pursuant to the Articles of Incorporation and being able to provide an assessment of the consolidated financial statements.

The Audit Committee, which met the auditors two times during the 2008 financial year, is responsible for supervising and monitoring the audit and regularly reports back to the Board of Directors as a whole. The auditors periodically prepare a comprehensive report on the outcome of their auditing activities. The auditors' report is supported by an accompanying management letter and, since 2008, a comprehensive report to the Board of Directors.

The auditors may not be members of the Board of Directors or company employees. Neither may they carry out any other work for the company which would be incompatible with the audit assignment. They must be independent of the Board of Directors and of any shareholder holding more than five percent of voting rights. The auditors must adhere to the guidelines on independence promulgated by their profession. The Audit Committee periodically verifies the auditors' qualifications as part of its supervisory and monitoring functions.

Information policy

Schweiter Technologies maintains a regular and open dialog with all shareholders and the capital market.

In addition to the annual financial statements, Schweiter publishes a semi-annual report. In compliance with the ad hoc publicity guidelines contained in the Listing Rules of the SIX Swiss Exchange, Schweiter also discloses price-sensitive information.

Any interested party may request to be placed on the Schweiter e-mail distribution list to receive, free of charge, potentially price-sensitive information in a direct and timely manner.

All information and the online registration form to be placed on the e-mail distribution list can be found at www.schweiter.com.

A media and analyst conference is held at least once a year. At the General Meeting, the Board of Directors and Management provide information on the annual financial statements and the company's business performance and answer shareholders' questions.

The address for investor relations matters is:

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The next General Meeting will take place in Horgen on May 13, 2009.

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