Schweiter Technologies

Full Year 2024 Results - Media & Analyst Conference

February 28, 2025 | Zurich, Switzerland







Agenda

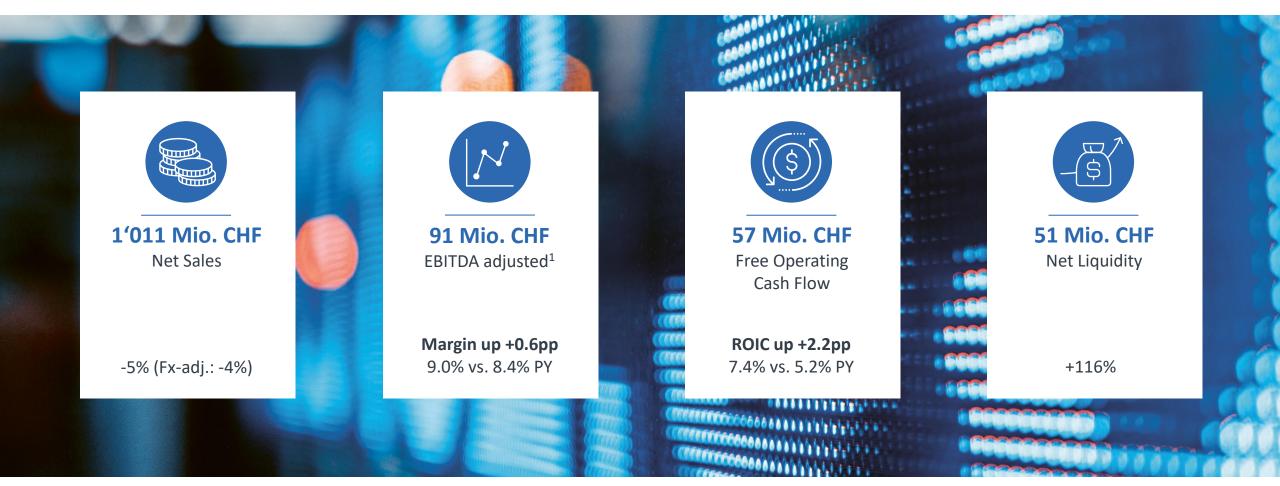
Media & Analyst Conference – Full Year 2024 Results

- 1 Business Review & Highlights
- 2 Financial Results 2024
- 3 Focus & Outlook 2025
- 4 Questions & Answers



2024 - Increased EBITDA margin despite lower volume

Strong focus on cash-flow



Focus on execution of "Accelerate" to prepare for profitable growth

Transition year towards higher profitability



DISPLAY

Volatile raw material prices leading to demand

Portfolio transformation continued – Extended

Footprint optimization as well as strong go-to-

CORE MATERIALS

Wind energy market impacted by PET overcapacities in China resulting in price erosion and by slow project approvals in Europe

Encouraging demand in North America and the business capitalized on its kitting operations

Market share gains in marine and industrial markets with innovative solutions

Solid balsa business performance also supporting margins





ARCHITECTURE

Europe and Asia with weak construction market

comprehensive go-to-market and efficiency measures in Americas, Europe & India

TRANSPORT & INDUSTRY

Notable demand slow down in vehicle markets and for industrial solutions

Launch of new solutions like scratch resistant sheets for sectional garage doors and new lightweight bus platforms

Low volumes and scale effects put margins unde pressure, hence strong focus on footprint optimization & process excellence





Making life lighter and more colorful

Award winning "Oman Across Ages Museum" with Alucobond® special finish "premium anodized" celebrating culture & heritage of Oman



Numerous highlights in 2024

Making life lighter and more colorful

Transition year towards profitable growth

Innovation & Sustainability











Enhancement: Integration of Life Cycle Analysis & Product Carbon Footprint

ecovadis

Site assessments for all European sites and global 3A Composites Core Materials sites



Core Materials: Relocation of production line, for notable transport and CO₂ emission reduction

Sharpened business strategy



«Accelerate» program



Digitalization





Team & organization



Thorsten Fuessinger CEO Industry Europe



Sonia Mokdad CEO Architecture Asia & Europe



Benjamin Burkard CEO Display Europe



Nick Scheib
CEO Americas



Combines elegant aesthetics with outstanding technical properties



Transport & Industry – Portfolio transformation – Enhanced performance functionalities



Applications

DUROLEN™ sheets are particularly suitable for thermoforming applications in the areas of agricultural and commercial vehicles as well as caravans



Characteristics



«RE» solutions extended to clear-sheet with >95% recycled material



Display – Portfolio transformation – More sustainable & more attractive

Perspex® XT clear



Perspex® XT re clear

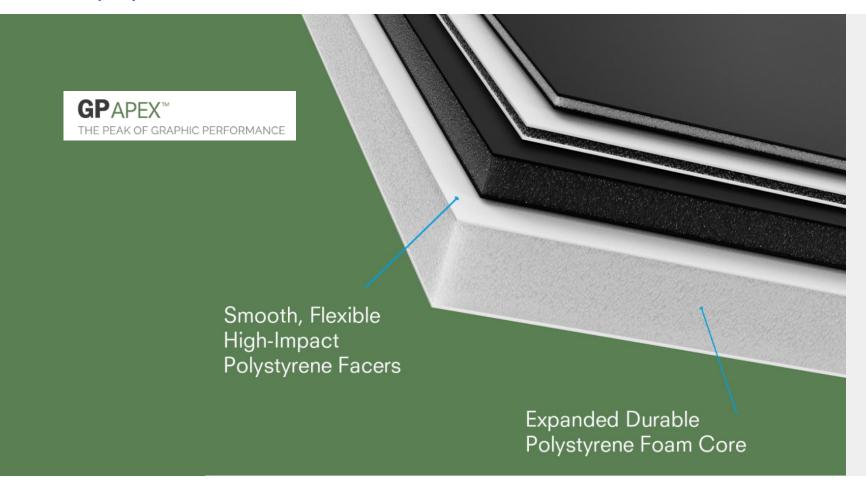




Innovative production process – faster & lower energy consumption



Display – Portfolio transformation – More sustainable & more attractive



GP APEXTM is a high-performance foam board, featuring an extremely flat, rigid and moisture-resistance structure that delivers striking digital printing results.







Virtual World of 3A Composites to showcase Display solutions



Our solutions are relevant and visible in everyday life



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Higher adj. EBITDA in absolute & relative terms despite lower sales

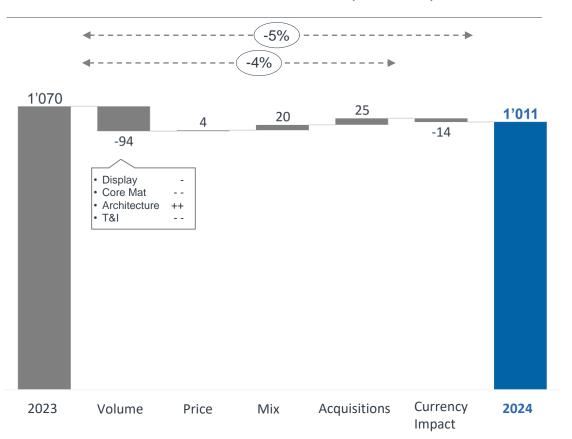
In Mio CHF	Total 2024	Total 2023	%	% fx adj.
Net sales	1,011.3	1,069.6	-5%	-4%
EBITDA adjusted ¹	90.9	89.7	1%	3%
EBITDA	72.2	89.7	-20%	-18%
in % of net sales ¹	9.0%	8.4%		
EBIT adjusted ¹	45.6	50.3	-9%	-7%
EBIT	23.1	50.3	-54%	-53%
in % of net sales ¹	4.5%	4.7%		
Net income	12.9	27.6	-53%	
in % of net sales	1.3%	2.6%		

¹ 2024 adjusted for Accelerate expenses

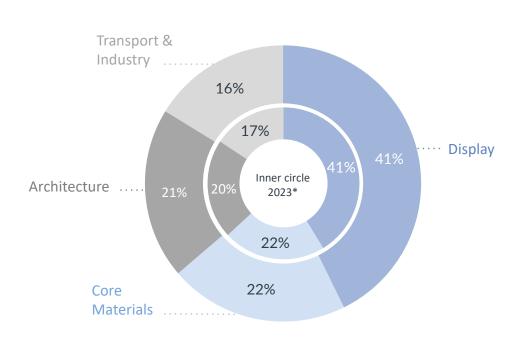


Net sales impacted by soft demand in Wind, Display and Industrial; Growing Architecture.





Net Sales 2023 vs. 2024 by business area (in %)

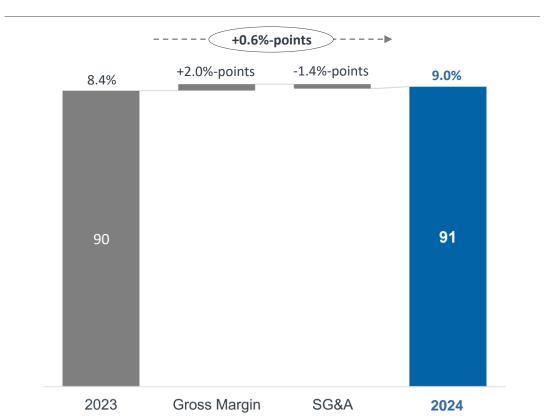


^{* 2023} restated to reflect new organization in Europe



EBITDA increase by procurement and focused pricing management. Net Income lower by 'Accelerate' costs and higher depreciation charges.



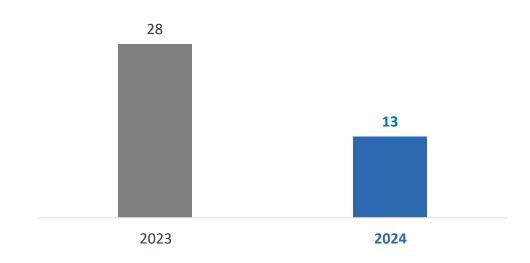


¹ 2024 adjusted for Accelerate expenses

Net Income 2023 vs. 2024 (Mio CHF)

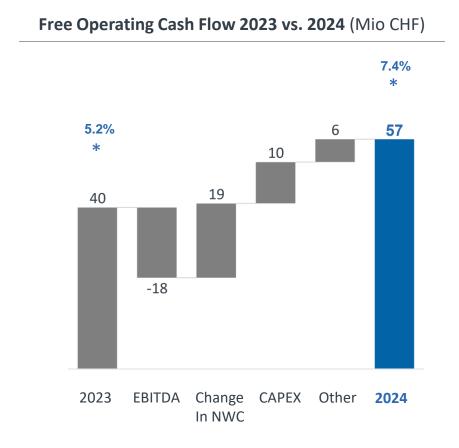
Major impacts on Net Income:

- -4m higher recurring depreciation charges
- · -22.5m Accelerate costs on EBIT level
- +10m higher currency exchange differences

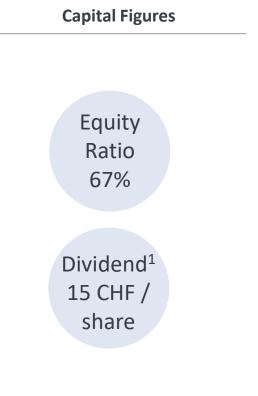




Free Operating Cash Flow further improved on NWC and Capex.







* ROIC (%)

Dofinitions

ROIC = Free Operating Cash Flow after lease (FOCF) / Invested Capital
FOCF = Cash Flow from operating activities — Capex + Proceeds from PPE & Biological Asset sales — Lease repayments
Invested Capital = Total Assets (excl. Cash & Cash Equivalents) — Total Liabilities (excl. Current and non-current financial liabilities, employee benefits)

¹ Proposed by board of directors to general assembly



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Persisting challenging business environment and geopolitical uncertainties ask for consequent strategy implementation

KEY TRENDS

- Renewable energy
- Weight reduction
- Sustainable materials
- Colorfulness & enhanced functionalities
- Increased mobility

OUR ASSETS

- House of Brands: broadest product & solution portfolio
- Unique material properties & innovation power
- Global customer proximity & access with high performing team
- FSC-certified Balsa forest "From seed to shaped solutions"
- Diversified with lightweight focus
- M&A competence
- Culture of trust, accountability and performance













COMMERCIALIZATION.





OUR STRATEGIC PRIORITIES

- Focusing on attractive market segments
- Driving portfolio transformation through innovations: sustainable and competitive solution portfolio
- Promoting operational excellence, high agility and efficiency in all parts of the company
- Generating strong cash flow
- Cultivating high performance culture

OUR AMBITION OVER THE CYCLE

- Net sales growth above market growth
- EBIT margin: 7% to 9%
- Return on Invested Capital: 9% to 11%
- Shareholder friendly dividend policy



Stable net sales expected & increased profitability targeted with a stronger 2nd semester



 Display business should develop quite resiliently both in Europe and North America, whilst further progressing with its product portfolio transformation (strong line-up of product launches)



• **Core Materials** still confronted with PET overcapacity and price pressure, but expected to gain market share in wind and non-wind applications with its competitive product range of PET and balsa wood in particular



 Opportunities are intact in the Architecture business in North America and geographical expansion in Asia to compensate for weak construction market in Europe



• **Transport & Industry** markets to remain muted for first half of the year and to gradually improve thereafter

Net sales:

Expected to be stable (stronger 2nd semester) – challenging market environment compensated by market share gains through innovation and market penetration

Margins:

 Increased profitability targeted – mainly driven by realization of "Accelerate" measures



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Q&A

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Financial Calendar 2025

Annual General Meeting

Theater Casino Zug

Half-year results 2025

Virtual

April 9, 2025

July 25, 2025



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